

Sonu Beauty College

This policy applies to all Sonu Beauty College students.

Sonu Beauty College is committed to ensuring that its learning environment promotes all student's respectful and fair treatment. Sonu Beauty College considers harassment, bullying, and discrimination to be serious violations of an individual's fundamental rights.

While on Sonu Beauty College premises or in the course of activities or events hosted by Sonu Beauty College, the following activities are prohibited:

Harassment

Harassment includes human rights infractions and any unlawful behaviour.

Bullying

Bullying includes intentional intimidation to force compliance or assert dominance.

Discrimination

Discrimination includes decisions/actions based on factors irrelevant to the matter at hand. These factors may include a person's race, colour, ancestry, place of origin, political beliefs, religion, marital status, family status, gender, physical or mental disability, age, or sexual orientation.

Procedure:

- If you feel that you have been subjected to harassment, bullying, or discrimination, bring the matter to the attention of the person responsible for the conduct.
- If you do not feel comfortable approaching the person responsible or doing so did not solve the problem, discuss the matter with the Instructor or Senior Education Administrator , who will take immediate action
(Please see Sonu Beauty College's Dispute Resolution and Dismissal policies.)